

# Community Leadership Development Training (CLDT)

CHANGE INC.

*Paid Internship (\$18/hour) for BIPOC  
Young Adults (18-24)*

Change Inc. is offering a career academy for BIPOC young adults, ages 18-24, who are interested in becoming positive role models in their own communities, including progressing in their education, learning success skills, exploring careers in community building, and gaining cultural self-knowledge.

Community Leaders Development Training (CLDT) is a 12-week, 135-hour, paid experience. A Winter/Spring cohort of 10 participants will be chosen through an application and interview process. Participants will begin the program with individualized assessment and goal-setting. The CLDT 10-week training will occur Tuesdays, Wednesdays, Thursdays from 1:00-5:00 PM. Job placement and support will be provided for an additional 15 paid hours following training.

**\*To apply, fill out and submit the application on <https://www.thechangeinc.org/jobs>**

## Cohort II Schedule:

1/2-1/13 | Applications Accepted

1/16-1/20 | Interviews Offered and Cohort Chosen

1/23-1/27 | Individualized Assessment and Goal-Setting

1/31-3/30 | Internship Tuesdays, Wednesdays, Thursdays  
1:00-5:00 PM

April 2023 | Job placement and support (15 hours individualized)

## Eligibility Requirements

- Identify as Black, Indigenous, or Person of Color (BIPOC)
- 18-24 years of age
- Eligible to work in the U.S.

## Internship Training Site

- Cohort II will meet at Change Inc., 1209 Tyler St. NE, Suite 170 Minneapolis, MN 55418

*Internship includes 135 hours paid experience at \$18.00/hour. Additionally, \$500 per participant can be used for support (gas card, bus passes, driver's license costs, etc.)*