



Community Leadership Development Training (CLDT)

*Paid Internship (\$18/hour) for BIPOC
Young Adults (18-24)*

Change Inc. is offering a career academy for BIPOC young adults, ages 18-24, who are interested in becoming positive role models in their own communities, including progressing in their education, learning success skills, exploring careers in community building, and gaining cultural self-knowledge.

Community Leaders Development Training (CLDT) is a 12-week, 135-hour, paid experience. Two cohorts of 10 participants each (Fall 2022 & Winter/Spring 2023) will be chosen through an application and interview process. Participants will begin the program with individualized assessment and goal-setting. The CLDT 10-week training will occur Tuesdays, Wednesdays, Thursdays from 1:00-5:00 PM. Job placement and support will be provided for an additional 15 paid hours following training.

Cohort I Schedule:

9/26-10/7 | Applications Accepted
10/10-10/14 | Interviews Offered and Cohort Chosen
10/17-10/21 | Individualized Assessment and Goal-Setting
10/24-12/15 | Internship Tuesdays, Wednesdays, Thursdays
1:00-5:00 PM
January 2023 | Job placement and support (15 hours individualized)

Cohort II Schedule:

1/2-1/13 | Applications Accepted
1/16-1/20 | Interviews Offered and Cohort Chosen
1/23-1/27 | Individualized Assessment and Goal-Setting
1/30-3/31 | Internship Tuesdays, Wednesdays, Thursdays
1:00-5:00 PM
April 2023 | Job placement and support (15 hours individualized)

Internship Training Site

- Cohort I will meet at Change Inc., 1209 Tyler St. NE, Minneapolis, 55413
- Cohort II will meet at GAP School, 381 E. Robie St., St. Paul, 55107

Eligibility Requirements

- Identify as Black, Indigenous, or Person of Color (BIPOC)
- 18-24 years of age
- Eligible to work in the U.S.

Internship includes 135 hours paid experience at \$18.00/hour. Additionally, \$500 per participant can be used for support (gas card, bus passes, driver's license costs, etc.)

To apply, download application available on <https://www.thechangeinc.org/jobs> and send to KC Gammage, agammage@thechangeinc.org